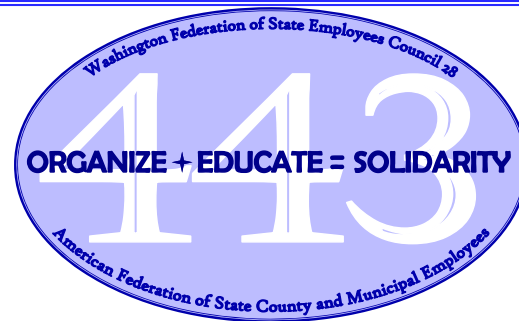


What time is it?

UNION TIME



Local 443's general meetings are held at the **General Administration Auditorium on the Capitol Campus at 6:00 p.m. on the 3rd Tuesday of every month unless otherwise noted. Beverages, fruits and light snacks are provided. Signing for the deaf and hard of hearing is provided. Please provide one week's notice if signing accommodations. You can leave a message at 360-236-0443. More information can be found at wfselocal443.org**

Local 443 Executive Board

Shellie Savage - President
Tee Hall - 1st Vice President
Perry Gordon - 2nd Vice President
Stephanie Ferrell - Secretary
Mark Childs - Treasurer
DeFrance Clarke - Sgt-at-Arms
Thorton Alberg - Member at Large 1
Sarah C Wilson - Member at Large 2
Joanne Bird - Member at Large 3
Tom Newcomb - DSHS Agency Rep
Jeff Paulson - DIS Agency Rep
Dara Brooks - WSP Agency Rep
Cheryl West - DOL Agency Rep
Vacant - Organizing Chair

Washington Federation of State Employees Local 443

September 2009

WFSE BIENNIAL CONVENTION TO CONVENE

Elected as a delegate - Now what?

Washington Federation of State Employees / AFSCME Council 28 is preparing for their 43rd biennial convention to be held October 2 - 4, 2009 at the Doubletree Inn at SeaTac, Washington.

You know you have been elected as a delegate to convention but find yourself perplexed and not knowing what to do or what to expect. Here is a short overview of what to expect concerning the convention process.

By definition a convention can be said to be a large formal assembly of a group with common interests.¹ - or- The act of coming together, the state of being together; union; coalition.² However, in this case, I would like to add 'to conduct the business of the group'. At this convention, constitutional amendments and resolutions will be brought to the floor and we will debate the pros and cons and vote to adopt or not to adopt the amendment or resolution. Robert's Rules of Order are used on the convention floor much like the way Local 443 conducts the general membership meeting.

Our statewide Council 28 leadership is elected for two-year terms at each biennial convention. These offices are President, Vice-President, Secretary, and Treasurer. As a delegate, you will be given opportunities to hear from each of the nominated candidates before casting your vote.

These officers make up the executive committee. They are responsible for conducting the business of our Union when the executive board is not in session or the biennial convention is not convened.

Holding a top office in our union is both a privilege and a huge responsibility and should not be taken lightly. To me, this is the most important event of the convention.

Council 28 will be mailing each delegate and alternate a convention packet. You should receive yours by August 31, 2009. Each packet will contain a preliminary agenda and a copy of all proposed amendments and resolutions so each attendee will have the chance to familiarize themselves on the subject matter before the convention convenes.

What you do not need to worry about is where you are going to stay. Room reservation have already been made on your behalf at the Doubletree Inn. The Friday evening banquet has been paid for you in advance, also. You will be responsible for your meals on Saturday and Sunday. Local 443 will hand out per diem checks at the September 15, 2009 General Member Meeting held in the General Administration Building auditorium at 6PM.

If you have any questions or concerns, please contact any of the 443 Executive Board members.



¹ Collins Essential English Dictionary 2nd Edition ²The Collaborative International Dictionary of English v.0.44

The History of Labor Day

Labor Day: What it means and how it came about

Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

More than 100 years after the first Labor Day observance, there is still some doubt as to who first proposed the holiday for workers.

Some records show that Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners and a cofounder of the American Federation of Labor, was first in suggesting a day to honor those “who from rude nature have delved and carved all the grandeur we behold.”

But Peter McGuire’s place in Labor Day history has not gone unchallenged. Many believe that Matthew Maguire, a machinist, not Peter McGuire, founded the holiday. Recent research seems to support the contention that Matthew Maguire, later the secretary of Local 344 of the International Association of Machinists in Peterson, NJ, proposed the holiday in 1882 while serving as secretary of the Central Labor Union in New York. What is clear is that the Central Labor Union adopted a Labor Day proposal and appointed a committee to plan a demonstration and picnic.

The First Labor Day

The first labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union. The Central Labor Union held its second Labor Day holiday just a year later, on September 5, 1883.

In 1884 the first Monday in September was selected as the holiday, as originally proposed, and the Central Labor Union urged similar organizations in other cities to follow the example of New York and celebrate a “workingmen’s holiday” on that date. The idea spread with the growth of labor organizations, and in 1885 Labor Day was celebrated in many industrial centers of the country.

Labor Day Legislation

Through the years the nation gave increasing emphasis to Labor Day. The first governmental recognition came through municipal ordinances

passed during 1885 and 1886. From them developed the movement to secure state legislation. The first state bill was introduced into the New York legislature, but the first to become law was passed by Oregon on February 21, 1887. During the year four more states—Colorado, Massachusetts, New Jersey, and New York—created the Labor Day holiday by legislative enactment. By the end of the decade Connecticut, Nebraska, and Pennsylvania had followed suit. By 1894, 23 other state had adopted the holiday in honor of workers, and on June 28 of that year, Congress passed an act making the first Monday in September of each year a legal holiday in the District of Columbia and the territories.

A Nationwide Holiday

The form that the observance and celebration of Labor Day should take were outlined in the first proposal of the holiday—a street parade to exhibit to the public “the strength and esprit de corps of the trade and labor organizations” of the community, followed by a festival for the recreation and amusement of the workers and their families. This became the pattern for the celebrations of Labor Day. Speeches by prominent men and women were introduced later, as more emphasis was placed upon the economic and civic significance of the holiday. Still later, by a resolution of the American Federation of Labor convention of 1909, the Sunday preceding Labor Day was adopted as Labor Sunday and dedicated to the spiritual and educational aspects of the labor movement.

The character of the Labor Day Celebration has undergone a change in recent years, especially in large industrial centers where mass displays and huge parades have proven a problem. This change, however, is more a shift in emphasis and a medium of expression. Labor Day addresses by leading union officials, industrialists, educators, clerics and government officials are given wide coverage in newspapers, radio, and television.

The vital force of labor added materially to the highest standard of living and the greatest production the world has ever known and has brought us closer to the realization of our traditional ideals of economic and political democracy. It is appropriate, therefore, that the nation pay tribute on Labor Day to the creator of so much of the nation’s strength, freedom, and leadership—the American worker.

Local 443 Leadership

Committees

Communications Committee - Dara Brooks

Newsletter Editor - Cheryl West

Steward Committee - Yousef T Fahoum

Organizing Chair - Vacant

Office Managers - Sarah C Wilson
and Stephanie Ferrell

Webmaster - Steve Shippee

Political Action Chair - Perry Gordon

Sergeant At Arms - DeFrance Clarke

Scholarship Committee - Tee Hall

Card Committee - Del Jensen

Local 443 WFSE Women - Cheryl West

Constitution Committee - DeFrance Clark

Trustees

Don Cline - Trustee 1

Vacant - Trustee 2

John Geppert - Trustee 3

Thirteen Local 443 members serve on the WFSE/AFSCME Statewide Executive Board

Shellie Savage, OIC

Cheryl West, DOL

Tim Young, Fish and Wildlife

Tee Hall, LNI

Joe Nilsson, LNI

Perry Gordon, Health Care Authority

Ingrid Hansen, DOH

Steve Pointec, ESD

Lin Crowley, TESC

Thornton Alberg, LNI

Don Cline, LNI

Phil Huber - ESD

Katie Nelson - DSHS

“The History of Labor” U.S. Department of Labor web article www.dol.gov/OPA/ABOUTDOL/LABORDAY.HTM

Office Location:

4315 6th Avenue SE, Suite B
Lacey, WA

Telephone: (360) 236-0443



Brothers and Sisters!

Local 443 welcomes your comments, questions, or story ideas. We are dedicated to producing a top notch newsletter and we need your help.

Submissions can be made through the website or delivering your copy to the local office.

Local 443 2009 High School Scholarship winners announced

The Local 443 Scholarship Committee recently announced the names of the five recipients of the 2009 High School Scholarships ranging from \$250 to \$2500 awards. Congratulations and the best of luck to all of our winners.

The Barb O'Neill Public Service Scholarship \$2,500.00 winner is Matthew Hubbard, a senior from Timberline High School in Lacey, Washington. He is the son of 443 member Cathy Hubbard from Department of Ecology. He plans to attend Pacific Lutheran University and major in Political Science and History. Matthew has been involved in packing backpacks with food for the homeless, collecting can food for the food banks, Christmas caroling at the local nursing homes during the holidays, and keeping his school campus clean of litter. He feels, "I can truly make a difference in the world through serving others."

There are two recipients of the Barb O'Neill Public Service Scholarship, each are \$250.00. Amanda Jen, a senior from Olympia High School in Olympia, Washington. She is the daughter of 443 member Ivy Jen from Department of Labor and Industries. She plans to attend Washington State University and major in Physical Therapy. Amanda participates in a group that visits nursing homes to bring a smiling face to just sit and chat, play games, or watch TV. They do household tasks, mow lawns, and haul away "junk", wash windows or anything else that might need to be done. Amanda feels, "Learning to truly serve and volunteer without expecting recognition or compensation is a gift."

Clair Fleckenstein, a senior from Olympia High School in Olympia, Washington. She is the daughter of John Fleckenstein with Department of Natural Resources. She plans to attend Lewis and Clark College or Grinnell College and

major in International Affairs or Political Science. Clair has helped to build homes for families in Tijuana, Mexico. Clair states, "Others have invested their time in me, and it is now my responsibility to pay it forward, and invest in others." She will be joining the Peace Corp after college and hopes to teach abroad or do other service work.

Elsie Schrader High School Scholarship of \$500.00 each went to Ariel Judd, Port Townsend High School and Kameron Sullivan, North Thurston High School.

Ariel is the daughter of 443 member Robert Judd, Department Social and Health Services. She plans to attend Brigham Young University and major in Nursing or Social work.

Kameron is the son of 443 member Ivetta Sullivan, Compliance Auditor. He plans to attend Highline Community College and major in Education