



AFSCME Local 443

Washington Federation of State Employees, AFL-CIO

April 2007 Local 443, Washington Federation of State Employees, AFSCME Olympia, WA

Local 443 Executive Board:

President:

Shellie Savage

President@WFSE443.org

1st Vice-President:

Don Vaughan

VicePres@WFSE443.org

2nd Vice-President:

Tee Hall

VicePres2@WFSE443.org

Secretary:

Lisa Randlette

Secretary@WFSE443.org

Treasurer:

Susie Rathke

Treasurer@WFSE443.org

Sergeant-at-Arms:

DeFrance Clarke

Sergeant@WFSE443.org

Organizing Chair:

Joe Nilsson

OrgChair@WFSE443.org

Members-At-Large:

Alanna Gehr

BmaL1@WFSE443.org

Del Jensen

BmaL2@WFSE443.org

Sarah C. Wilson

BmaL3@WFSE443.org

Agency Reps:

Laura Bradley, BIA

Bill Longnecker, DIS

Stan Leja, Ecology

Announcements

Volunteers Needed

Local 443 is looking for volunteers for a new committee, Special Events Committee to organize a summer celebration and recognition event for members and their families. If you are interested contact Tee Hall at VicePres2@WFSE443.org.

Committee Vacancies

Are you interested in serving on a committee? All of our committees welcome anyone interested in attending their meetings. The meeting times are posted monthly on the website.

New Phone Number

Local 443's local area office has a new phone number, (360) 236-0443.

Budget

It's that time of year again!! Get your budget requests to the Treasurer no later than March 30, 2007, Treasurer@WFSE443.org.

Finance Committee

Next meeting will be May 2, 2007, 5:30 @ Best Buffet. Please contact Susie Rathke if you plan to attend.

Executive Board

Local 443 Executive Board meets on May 10, 2007 @ the WFSE Council office, 1212 Jefferson St., Olympia at 6 pm, (360) 352-7603.

Local 443 General Membership Meeting will be **April 17, 2007** 6:00 PM @ GA auditorium. In April we go back to our normal schedule, third Tuesday of each month. The following month will be May 17, 2007 @ 6:00 PM. May 15, 2007 meeting will have Greg Devereaux speaking about where does your dues go.

Communications Committee

Next meeting will be April 25, 2007 and May 30, 2007 at 5:45 @ Local 443 Office 1610 Bishop, Tumwater WA.

Organizing Committee

Next meeting will be April 7, 2007 @ Puget Sound Community College (SPSCC), SUB Room 119 10:30 to noon, serving coffee & bagels

Political Action Committee

Next meeting will be April 7, 2007, @ Puget Sound Community College (SPSCC), SUB Room 119. 2:00 - 4:00, serving cheese & crackers

Women's and Diversity

Next meeting will be April 7, 2007, @ Puget Sound Community College (SPSCC), SUB Room 119 2:00-3:00

Shop Steward Committee

Next meeting will be April 7, 2007 @ Puget Sound Community College (SPSCC), SUB Room 119 12:00 - 2:00, lunch at noon - Provided by Local 443

IMPORTANT ISSUES TO BE VOTED ON AT THE APRIL 17, 2007 MEETING

Designate up to \$10,000 in the conference budget to send four (4) people to the national leadership conference in Washington DC this coming June. Election of delegates will occur at this meeting. If you want to go you must be present during nominations.

Authorize up to \$4,000.00 for PEOPLE-only members dinner to be held after endorsement conference (increase line item budget for events by \$2,000 from reserves) Treasurer will research whether such funds could be used from Local 443 for a PEOPLE event. Continue consideration as Old Business at April regular meeting.

NOMINATIONS FOR OFFICERS

Nominations for the following offices will be at the May meeting:
President, 1st Vice President, 2nd Vice President, Secretary, Treasurer, Sgt-At-Arms, 3 Trustees (1-3 year term, 1-2year term and 1-1year term) and 3 Member-at-large positions for the Executive Board.

The local meetings are where members pass to spend you dues. If you want a say in it, come to the meetings. These decisions can affect you!

	<h1 style="margin: 0;">Local 443 General Meeting</h1> <p style="margin: 0;">3/19/07 6:10 PM to 8:15 PM GA Building</p>
	<i>Draft</i>

The meeting was called to order by President Shellie Savage at 6:15 p.m. at the auditorium of the General Administration building in Olympia.

Don Cline led the membership in the flag salute.

Roll call of officers was taken by Secretary Lisa Randlette. All officers were present with the following exceptions:
Excused: Alanna Gehr.

ADOPTION OF AGENDA

M/S/P (Motion/Seconded/Passed) To adopt the March 19, 2007agenda.

Minutes from last meeting were not available due to printer problems.

Meeting attendees honored John Geppert, our Local 443 immediate past president. President Shellie Savage, presented John with a meritorious award and gift on behalf of the Local in appreciation for his years of active leadership and service. John noted it has been his pleasure to serve as an officer - he saw it as a duty and part of being a member.

STAFF REPORTS

Joan Gallagher

She is working with leadership in respective agencies. Letters sent out to people statewide that are currently agency fee payers informing them that they have a choice – most didn't understand they couldn't vote for contract.

Debbie Brookman

Encouraged people to consider becoming Volunteer Member Organizers. Training is available.

Robin Stacey

Holding lunch and learns at various agency offices – fielding questions, training on parts of the contract.

OLD BUSINESS

None.

NEW BUSINESS

Action item announced for April regular meeting E-Board is recommending Local designate up to \$10,000 in the conference budget to send four (4) people to the national leadership conference in Washington DC this coming June.

M/S/P - Local 443 endorses Judge Kalenius as a candidate for the Washington State Bar Association Board of Governors (with no financial commitment).

M/S/P - Request to provide an additional \$300.00 for meeting expenses to the Evergreen State College (TESC) Bargaining Unit for quarterly meeting on April 19 2007.

M/S/P - Request to provide up to \$50.00 per month for meeting expenses to the State Patrol Bargaining Unit.

M/S/P - Request to provide up to \$100.00 per month for meeting expenses to the Ecology Bargaining Unit.

M/S/P - Resolution #1 to reimburse for a \$250.00 tuition scholarship for one Ecology member to attend a May 1-3, 2007 Symposium in Tacoma (on a first-come, first-served basis applicants to present documentation to Local 443 Finance Committee).

“1st Resolution to Provide Training Assistance for the Sixth Washington Hydrogeology Symposium on May 1-3, 2007 at the Greater Tacoma Convention and Trade Center

WHEREAS the denial of training can be used as retaliation against employees; and

WHEREAS training is essential toward maintaining performance, professional standing, morale, agency efficiency, and advancement opportunities; and

WHEREAS there has been a documented history of retaliation and abuse in one or more of the cases presented here; and

WHEREAS the requested training was denied with no consideration of the above benefits or potential benefits to the employee or the agency; and

WHEREAS the cost of the requested training amounts to not more than \$250 per person; and

WHEREAS some of these employees can take leave for the training and just need help with the tuition costs

THEREFORE, NOW BE IT RESOLVED, that Local 443 shall allow reimbursement for tuition from the Ecology Bargaining Unit’s budget allocation for the Sixth Annual Washington Hydrogeology Symposium for one person who has been formally denied the opportunity to participate in this symposium. Applicants for this scholarship shall supply documentation that the agency has denied the employee’s request for the training with a request for the scholarship to the Local 443 Finance Committee.”

M/S/P - Suspend Standing Rule #1 (which limits financial motions to \$300 with no prior notice in the monthly newsletter).

M/S/P - Amend Resolution #2 (which reads as Resolution #1 above) to provide \$500.00 tuition reimbursement for 2 more Ecology members to attend May 1 - 3, 2007 Symposium.

M/S/P –Move to spend up to \$1,000.00 for expenses associated with convening an endorsement conference (mid-June) for local candidates from budgeted event funds for the Local 443 Political Action Committee.

M/S- Authorize up to \$4,000.00 for PEOPLE-only members dinner to be held after endorsement conference (increase line item budget for events by \$2,000 from reserves) Treasurer will research whether such funds could be used from Local 443 for a PEOPLE event. Continue consideration as Old Business at April regular meeting.

M/S/P - Request an additional \$100.00 for Evergreen State College Bargaining Unit's April meeting.

M/S/P – Resolution #3

WHEREAS AFSCME International now recommends that all Locals have Member Trustees to Audit or to see to having an Audit of the locals moneys, and

WHEREAS the Local 443's current Constitution does not contain any provision for the Elections of said Members Trustee, and

WHEREAS Local 443 cannot get the revised Constitution approved by AFSCME International in time for the next scheduled elections,

THEREFORE BE IT RESOLVED that the election of 3 Member Trustees be included during the elections to be held in May 2007 and that they then perform those duties as described by AFSCME International Financial Code

M/S/P - Request up to \$1,500.00 for three \$250.00 scholarships and lodging and per diem (\$65.00) for three days for the Diversity Committee Chair to pay for registration Blacks & Government Conference in Seattle (end of May) out of the Local 443 African American Leadership Conference budget item.

M/S/P - Request up to \$400.00 (\$100.00 monthly) for Labor & Industries (L&I) Shop Stewards meetings between now and June.

Note: Revisions to the Local 443 Constitution, starting from Article 7, Section 4, will be considered at the April General Membership Meeting. ***(Draft, proposed wording can be found at WFSE Local 443 website in the July/August newsletter)***

TREASURER'S REPORT

M/S/P - Accepted Treasurer's Report as presented.

Total Income	\$186,015.64
Total Expenses	<u>135,638.72</u>
Net Income	54,651.51

PRESIDENT'S REPORT

Shellie Savage attended a statewide Ecology Bargaining Unit Summit Saturday, March 17th. The attendees generated a specific set of short-term and long-term actions to educate and mobilize members. Many of the ideas also can be applied in Local 443.

Local 443 Committees Meetings

Saturday, April 7th

Come to one or all of the meetings:

- ✓ Organizing / 10:30 to noon, serving coffee & bagels
- ✓ Stewards / 12:00 - 2:00, lunch at noon - Provided by Local 443
- ✓ Political Action / 2:00 - 4:00, serving cheese & crackers
- ✓ Women's and Diversity / 2:00-3:00

Location: South Puget Sound Community College (SPSCC), SUB Room 119.

Spend the day with us!

Consider attending the Summer School for Union Women - to be held June 27 - July 3rd at the Evergreen State College, Olympia. Local 443 members can have the cost of tuition covered. **(Contact Nina Triffelman (360)867-6055 for details.)**

AGENCY REPORTS

Board of Industrial Insurance Appeals, Bob Spaulding - Members are working with counsel staff to address salary surveys in preparation for next negotiations.

Department of Ecology, Kerry Graber - Developed priorities and action plans including recruiting additional activists. Will be reporting back on coming activities / long-term effort to deal with salary survey - environmental specialist as benchmark. Working with WFSE staff has been an empowering process. Appreciate support from Local 443.

PEOPLE Fund - meeting attendees contributed \$9.00.

Meeting adjourned at 8:15 PM.

SPECIAL NEEDS?

If you or anyone interested in attending a Local 443 meeting should need any ADA accommodations in order to attend please contact the Sergeant At Arms, DeFrance Clarke by email Sergeant@WFSE443.org or call the local message phone at (360) 236-0443

Committee Contacts

Finance – **Susie Rathke**

Communications – **Dara Brooks and Steve Eastman**

Political Action -**Bill Longnecker & Cathi Bailey**

Scholarship -**Michele Elhardt**

Women's & Family Issues – **Nancy Heley**

Cards-**Del Jensen**

Diversity – **Sarah C. Wilson**

Grievance – **Don Vaughan**

Shop Steward – **Alanna Gehr**

Organizing – **Joe Nilsson**

People – **Gail Richardson**

You may leave messages for any committee chair at (360) 236-0443

UPCOMING EVENTS

April 12 May 10	Executive Board Meeting @ 6:00 p.m. @ WFSE Conference Room, 1212 Jefferson Street, Olympia
April 17 May 15	General Meeting @ GA Building, Capitol Campus @ 6:00 p.m. (3rd Tuesday each month)
April 18 – CEN May 16 - OLY	Thurston-Lewis County Labor Council - Labor Temple, 6:00 p.m. -- 119 ½ N Capitol, Olympia Thurston-Lewis County Labor Council - Carpenter Hall, 7:00 pm, 417 N Pearl, Centralia
Check out Local 443's website at: www.wfse443.org Local 443's Phone Number: (360) 236-0443.	



It's important what you think, do and say. **Please write** YOUR newsletter with your comments, reports, and/or articles. Be sure to include your name a phone number where our Editor can reach you for article verification. We will do what we can to put them in print. We look forward to hearing from YOU!!

YOUR COMMENTS, FEEDBACK AND/OR SUBMISSIONS ARE APPRECIATED

Please send to: PO BOX 105, Olympia WA 98507-0105

OR EMAIL: Editor@WFSE443.org OR PHONE: (360) 236-0443