

LOCAL 443 News

February/March 2007 Local 443, Washington Federation of State Employees, AFSCME Olympia, WA

Local 443

Executive Board:

President:

Shellie Savage

President@WFSE443.org

1st Vice-President:

Don Vaughan

VicePres@WFSE443.org

2nd Vice-President:

Tee Hall

VicePres2@WFSE443.org

Secretary:

Lisa Randlette

Secretary@WFSE443.org

Treasurer:

Susie Rathke

Treasurer@WFSE443.org

Sergeant-at-Arms:

DeFrance Clarke

Sergeant@WFSE443.org

Organizing Chair:

Joe Nilsson

OrgChair@WFSE443.org

Members-At-Large:

Alanna Gehr

BmaL1@WFSE443.org

Del Jensen

BmaL2@WFSE443.org

Sarah C. Wilson

BmaL3@WFSE443.org

Agency Reps:

Laura Bradley, BIA

Bill Longnecker, DIS

Stan Leja, Ecology

Announcements

Volunteers Needed

Local 443 is looking for volunteers for a new committee, Special Events Committee to organize a summer celebration and recognition event for members and their families. If you are interested contact Tee Hall at VicePres2@WFSE443.org.

Committee Vacancies

Are you interested in serving on a committee? All of our committees welcome anyone interested in attending their meetings. The meeting times are posted monthly on the website.

New Phone Number

Local 443's local area office has a new phone number, (360) 236-0443.

Budget

It's that time of year again!! Get your budget requests to the Treasurer no later than March 30, 2007, Treasurer@WFSE443.org.

Shop Steward Committee

Next meeting will be April 7, 2007 @ Tumwater Valley Bar and Grill from 12:30 to 2:30. Please contact Alanna Gehr if you have special needs.

Organizing Committee

Next meeting will be April 2, 2007 @ the WFSE Council office, 1212 Jefferson St., Olympia at 6 pm, (360) 352-7603.

Finance Committee

Next meeting will be April 4, 2007, 5:30 @ Tumwater Valley Bar and Grill. Please contact Susie Rathke if you plan to attend.

Executive Board

Local 443 Executive Board meets on April 12, 2007 @ the WFSE Council office, 1212 Jefferson St., Olympia at 6 pm, (360) 352-7603.

Political Action Committee

Next meeting will be April 9, 2007, 5:45 @ Local 443 Office 1610 Bishop, Tumwater WA.

Local 443 General Membership Meeting will be **March 19, 2007 6:00 PM @ GA** auditorium. In April we go back to our normal schedule, third Tuesday of each month, April 17, 2007 @ 6 pm.

Diversity Committee

Next meeting will be March 21, and April 18, 2007, 6 pm @ Local 443 Office 1610 Bishop, Tumwater WA

Communications Committee

Next meeting will be March 28, 2007 and April 25, 2007 at 5:45 @ Local 443 Office 1610 Bishop, Tumwater WA.



February 10th Shop Steward Conference – stewards attending one of the classes.

Shop Steward Conference Highlights

By Tee Hall

The Shop Steward Conference was held on Saturday February 10, 2007 at South Puget Sound Community College. There were over 100 attendees from General Government and Higher Education. There were six other locals besides 443 represented.

Greg Devereux and Howard Ocobock opened the conference. Classes were given on Building a Stronger Union, Writing Strong and Defensible Grievances, FMLA, Creative Grievance Settlements and Solutions and Primer on Fair Labor Standard Act.

A Panel consisting of Greg Devereux, WFSE Executive Director, Carol Dotlich, WFSE Council 28 President, Tam Tocher, AFSCME Regional Director, Bob Keller, WFSE Olympia Field Officer Supervisor and Sherri-Ann Burke, WFSE Senior Field Representative fielded questions from the audience regarding various concerns the members had.

During class breaks, participants were able to bid on items in the silent auction and purchase raffle tickets with all benefits going to PEOPLE. PEOPLE signed up 24 new payroll deductions. Don Cline provided some entertainment for workers by doing palm readings. He made \$23.00 for PEOPLE. The Raffle made \$234.00 and the silent auction brought in \$1219.00 for PEOPLE. Great job everyone!

I would personally like to thank the following people for help with all the behind the scenes activities it takes to put one of these on. Sarah C. Wilson and her daughter Victoria, Don and

Donna Vaughan, Susie Rathke, Shellie Salvage, Angie and Matt Grate, Bridget Flory, Andrew Poltridge, Joann Bird, Bill Longnecker, Don Cline, my son Derek Hall and Alanna Gehr.

Message from Diana Gabbard Legislative & Political Action Washington Federation of State Employees, AFSCME, AFL-CIO

Dear Conservative Caucus:

On Thursday, March 22, 2007, we will hold a Conservative Caucus Lobby Day in Olympia. We will meet in the 1st floor conference room at Federation Headquarters (1212 Jefferson St. SE, Olympia, WA 98501) beginning at 9:00 a.m. Please plan on spending the entire day in Olympia. Please contact Sue Keller at 1-800-562-6002 for any travel accommodations that you may need.

YOUR UNION NEEDS YOUR HELP

GET THE LEGISLATURE TO PUT OUR CONTRACT IN THE BUDGET

Anti-union forces are hard at work. They are applying pressure for the legislature to drop the \$756 insurance rebate and the new step L pay increase. As you may or may not know, the money part of our contract is an up or down vote. The Legislature can not just pick and choose what part of the contract they like and don't like. They do not have a line item veto. The folks in the Seattle Times article that many of you saw or heard about are really pressing for the legislature to not include any of our contract in the budget. Perhaps they don't know what it is that they are suggesting but I think they do. It is very important to let your legislators know where you stand on getting your raises and rebate. Tell them to vote yes for your negotiated pay package. The more of us that call, the more likely it will be that on the 25th of July our pay check will be bigger.

The link below will take you to the Washington Federation of State Employees' website which has a list of actions you can take to help out. Your help is needed to make sure that the pay raises and rebate are approved. We are big voice if we all speak as one.

DO NOT LET THE ANTI-UNION FORCES BEAT YOU OUT OF YOUR MONEY!

GO TO: wfse.org

List of 443 Policy Committees

Congratulations to the new Policy members listed below. There are still numerous openings in most agencies for more Policy Committee Members. Employment Security has filled their spots. Use the nomination form to nominate people to represent your agency at the Council level. **This is** the governing body of the Union.

POLICY COMMITTEE	POLICY COMMITTEE OFFICE	LASTNAME FIRSTNAME MI
EMPLOYMENT SECURITY	POLICY COMMITTEE VICE-CHAIR	WILSON, SARAH C
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	ADAMS, KENNETH V
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	ARNOLD, KIM R
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	BILANKO, KATHERINE
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	BIRD, JOANN E
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	BJORNESTAD, DEAN O
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	CHAMPAGNE, RICHARD
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	CHILDS, MARK G

EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	DUPERTUIS, LINDA MARIE
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	FIGUEROA, JOSEPH L
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	FLYNN, CHERILYN D
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	GRATE, MATT D
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	JAKSICH, JEFFREY J
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	LINDLEY, TONY J
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	MANTE, GEORGE
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	MOE, ELLEN D
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	OLSON, GARY L
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	POINTEC, STEVE
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	SAARI, JANICE L
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	SLANE, DALE D
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	SPELLMAN, BRIGID E
EMPLOYMENT SECURITY	POLICY COMMITTEE DELEGATE	WELLS, ROBYN R
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	BERNETHY, GINGER K
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	BRANDENBURG, JANICE L
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	BROOKSHIRE, DEBORAH A
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	BROWN, PENNIE D
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	CARLSON, SCOTT A
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	CHEEK, STEVEN L
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	CLAY-POOLE, SCOTT T
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	DUNN, JANET L
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	DYE, WARDELL
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	GREER, JOHN W
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	HEATH, IAN M
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	JONES, ESTHER
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	DE LABELLE, BENJAMIN
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	LEONARD, GLORIA A
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	LEONARD, OLIVER P
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	PIERCEY, DONA J
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	ROYSTON, DAVID W
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	TAYLOR, EASTER D
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	TEMPLAR, EVELYN J
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	UNDERWOOD, DEBORA J
EMPLOYMENT SECURITY	POLICY COMMITTEE ALTERNATE	WATSON, ABIGAIL K
HIGHER EDUCATION	POLICY COMMITTEE DELEGATE	CROWLEY, LIN
HIGHER EDUCATION	POLICY COMMITTEE DELEGATE	JOHNSON, STEVEN G
HIGHER EDUCATION	POLICY COMMITTEE DELEGATE	KERMOADE, SHERYL E
HIGHER EDUCATION	POLICY COMMITTEE DELEGATE	MAE, LINDA
HIGHER EDUCATION	POLICY COMMITTEE DELEGATE	SHANAFELT, DOUGLAS L
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	SHOWALTER, JANE E
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	BAILEY, CATHLEEN M
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	BOYCE, STEVEN B
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	COLE, LISA K
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	DURANT, JEAN E
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	HEAD, JOEL CA
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	JORGENSON, JANE A
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	MORK, KAREN E
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	PESIK, EDWARD F
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	PIRKLE, ANITA G
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	SMITH, BARBARA J
HUMAN SERVICES	POLICY COMMITTEE DELEGATE	TRISKO, S CAROL S
LABOR AND INDUSTRIES	POLICY COMMITTEE CHAIRPERSON	PALMS, WENDY G
LABOR AND INDUSTRIES	POLICY COMMITTEE SECRETARY	JENSEN, DELBERT L

LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	ALBERG, THORNTON P
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	BOYER, NEAL D
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	BUTTERFIELD, LORI L
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	CLINE, DONALD L
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	DANGELO-GARY, CHERYL A
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	EARLEY, AMY S
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	EASTMAN, STEVEN C
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	HALL, TERRI L
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	HEAD, MARY S
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	HUGHES, W JIM J
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	JACKSON, ROBERT G
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	JACOBSON, TRACEY R
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	JEFFERSON, JACQUELIN E
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	KING, JESS T
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	LOVE, MARCELLINE M
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	NELSON, STEPHANIE J
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	NILSSON, JOSEPH T
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	ROMAN, DONALD C
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	ROMINES, PAULA A
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	SANTY, BRUCE W
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	STWALLEY, KIM A
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	VAUGHN, DONALD L
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	VAUGHN, DONNA M
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	WIRTZ, DANE C
LABOR AND INDUSTRIES	POLICY COMMITTEE DELEGATE	ZELLER, BRUCE E
MISCELLANEOUS	POLICY COMMITTEE CHAIRPERSON	SAVAGE, SHELLIE A
MISCELLANEOUS	POLICY COMMITTEE DELEGATE	GERECT, JOHN F
MISCELLANEOUS	POLICY COMMITTEE DELEGATE	GUTHRIE, JOHN W
MISCELLANEOUS	POLICY COMMITTEE DELEGATE	HUSTON, DESIREE D
MISCELLANEOUS	POLICY COMMITTEE DELEGATE	JENNINGS, TERESA J
MISCELLANEOUS	POLICY COMMITTEE DELEGATE	LONGNECKER, WILLIAM D
MISCELLANEOUS	POLICY COMMITTEE DELEGATE	SPAULDING, ROBERT F
MISCELLANEOUS	POLICY COMMITTEE DELEGATE	YOUNG, THOMAS E
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	GRIGSBY, SUSAN E
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	HOWARD, JULIE J
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	JAPHET, CHA W
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	JAROSS, WEIKKO S
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	MCMANUS, KAREN L
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	PRATT, CYNTHIA R
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	RANDLETTE, LISA M
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	RATHKE, SUSIE A
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	TRIANCE, BERNIE
NATURAL RESOURCES	POLICY COMMITTEE DELEGATE	YOUNG, TIMOTHY A
TRANSPORTATION	POLICY COMMITTEE DELEGATE	DANA, SHARON A
TRANSPORTATION	POLICY COMMITTEE DELEGATE	MARTIN, JAMES D
TRANSPORTATION	POLICY COMMITTEE DELEGATE	MCINTYRE, STEVE E
TRANSPORTATION	POLICY COMMITTEE DELEGATE	SMITH, THELMA KA
TRANSPORTATION	POLICY COMMITTEE DELEGATE	WILLNER, GEORGINA B

Nomination rules:

- 1) Any full dues paying member is eligible for nomination
- 2) You may nominate more than one person, including yourself.

- 3) Nominations will be accepted by return mail or personal delivery no later than 4:00 p.m. April 10, 2007 at: WFSE Headquarters, 1212 Jefferson Street, SE, Suite 300, Olympia, WA 98501

Local 443 Policy Committee Nomination Form

Please complete and return

Date: _____

I would like to nominate the following members as delegate(s) to Policy Committee. I am aware the person(s) nominated by me are FULL dues paying WFSE union member and, therefore, eligible to become a delegate to one of the 443 Policy Committees. I have confirmed that the nominee is willing to serve on the committee.

NAME OF NOMINEE & AGENCY	CURRENT HOME PHONE NUMBER*

*will be used to contact nominees to ask if they wish to decline the nomination.

Name of Member making nomination:

Print Name Signature

	<h1 style="margin: 0;">Local 443 General Meeting</h1> <p style="margin: 0;">1/19/06 6:00 PM to 7:45 PM GA Building</p>
	<p style="font-size: 1.2em; font-style: italic;">Final</p>

The meeting was called to order by President Shellie Savage at 6:05 p.m. at the auditorium of the General Administration building in Olympia.

John Geppert led the membership in the flag salute.

Roll call of officers was taken by Secretary Pro-Tem Del Jensen. All officers were present with the following exceptions: Excused: DeFrance Clarke, Alanna Gehr, Lisa Randlette. Stan Leja, Ecology bargaining unit member, has recently announced his resignation from the executive board.

President Savage reminded the membership that the meeting norms follow Robert's Rules of Order.

ADOPTION OF AGENDA

M/S/P (Motion/Seconded/Passed) To adopt the January 29, 2007 agenda, with one addition. Sue Gunn, Public Employees for Environmental Responsibility will speak about Senate Bill 5406.

Sue Gunn, Public Employees for Environmental Responsibility spoke about Senate Bill 5406. This bill would do four things:

Expands reporting limitations – as currently employees can only report improper governmental action to the Auditor's Office (testifying in front of the Legislature, filing a complaint with law enforcement or state ethics commission or licensing board is not covered).

Protects disclosures of abuse of authority and gross mismanagement by expanding the definition of "improper government action."

Protects the communication of scientific opinion and prevents alteration of technical findings unless scientifically justified (The bill reinstates First Amendment rights that were stripped from public employees this summer by the Supreme Court, 5 to 4).

States that public servants cannot be punished for failing to follow a clearly illegal order.

Joan Gallagher, Council 28 field representative, spoke about the AFSCME PEOPLE (political action) program. Those members interested in joining can contact Ms. Gallagher at (360)-786-1303.

ADOPTION OF MINUTES

M/S/P To approve the December 19, 2006 minutes.

Staff Reports

Joan Gallagher spoke about some agency activities and shop steward training.

Joanne McCaughan spoke about background checks at L & I. She also reported that Employment Security members are developing relationships with our federal delegation (Congress) and at AFSCME. She is also working on gain sharing and retirement issues with the Legislature.

Bridget Flory, L & I, spoke about bullying in the workplace. Ms. McCaughan, Council 28 staff, will be working with any employees (in all agencies) on this issue.

Secretary Pro-Tem Jensen reviewed the correspondence.

Treasurer Rathke presented and reviewed the treasurer's report.

M/S/P To approve the January 28, 2007 treasurer's report.

President Savage announced the following committee chair appointments:

Political Action	Bill Longnecker/Cathi Bailey
Women's	Nancy Heley
Diversity	Sarah C. Wilson

OFFICER REPORTS

Sarah C. Wilson, Executive Board member-at-large – to submit written report

Joe Nilsson, Organizing Chair, announced the Organizing committee meetings will be held at 5:30 p.m. on the first Monday of each month. The next meeting will be on Monday, February 5 at Council 28 headquarters (1212 Jefferson Street SE, Olympia). All members are welcome to attend.

Please contact Mr. Nilsson at (360)-236-0443 if you are attending, so food and beverages can be purchased.

Tee Hall, 2nd vice-president, reminded the membership about the upcoming Shop Steward Conference on Saturday, February 10 at South Puget Sound Committee College.

Ms. Hall is looking for members to work on a committee preparing for a member recognition dinner. She also looking for members to serve on a committee for a members and family picnic this summer, and additional members to serve on this year's Lakefair committee. She is our Lakefair committee co-chair with Bill Longnecker.

Any members interested in serving on one of these three committees should contact Ms. Hall at (360)-236-0443. Planning meetings will start shortly.

Patricia Geppert, State Patrol, is donating dishes for the Local office.

Lin Crowley, The Evergreen State College, reported that the College held their membership meeting last week and Debbie Brookman, Council 28 Senior field representative, spoke. She also reported the union/management elections are being held.

Nancy Heley, Council 28 executive board member, reported that there are 17 house and 16 senate bills regarding state employees retirement in this year's Legislature.

President Savage reported on the Council 28 communications committee (insert).

Old Business

M/S/P Update standing rule #1 to \$301.

New Business

M/S/P Approve \$75 for the next Labor & Industries (L & I) shop steward meeting, for food and beverage.

M/S/P Labor & Industries underwriter's motion:

WHEREAS, Labor & Industries underwriter series employees are investigating reallocation possibilities;

WHEREAS, Labor & Industries is currently battling a decertification;

WHEREAS, it is important that our union support its members in representation for issues that are important to them;

THEREFORE, be it resolved, that Washington Federation of State Employees (WFSE) assign its Classification and Compensation staff to work on the Labor & Industries' underwriter allocation issue.

Be it further resolved, that this resolution be taken to Labor & Industries' policy committee on February 3, 2007, and to the Council 28 statewide executive board for its next meeting.

PEOPLE - \$19.00.

\$10 door prize – Jessica Moore

M/S/P To adjourn at 7:25 p.m.

	<h1 style="margin: 0;">Local 443 General Meeting</h1> <p style="margin: 0; text-align: right;">02/26/07 6:15 PM to 8:34 PM GA Building</p>
	<p style="margin: 0;"><i>Draft</i></p>

The meeting was called to order by President Shellie Savage at 6:15 p.m. at the auditorium of the General Administration building in Olympia.

Tee Hall led the membership in the flag salute.

Roll call of officers was taken by Secretary Pro-Tem Tee Hall. All officers were present with the following exceptions: Excused: Joe Nilsson, Del Jensen, Lisa Randlette.

President Savage reminded the membership that the meeting norms follow Robert's Rules of Order.

ADOPTION OF AGENDA

M/S/P (Motion/Seconded/Passed) To adopt the February 26, 2007 agenda.

ADOPTION OF MINUTES

M/S/P To approve the January 29, 2007 minutes.

Joan Gallagher, Council 28 field representative, spoke about the AFSCME PEOPLE (political action) program. Those members interested in joining can contact Ms. Gallagher at (360)-786-1303. She discussed the success of the Shop Steward Conference and that 24 members became new PEOPLE contributors. The conference raised \$1,476.00 for PEOPLE through the silent auction and raffle.

New members

The following new members were sworn in:
 Alsion Andraca, L&I, Kiera Hadley L&I, Annette Ramirez-Keily, L&I, Doreen Jung, DOH and Ken Koernke, ESD

Announcements

Sandra Romero will be running for County Commissioner

KCTV has requested Local 443 provide 15-20 people on March 1 for a pledge drive.

Staff Reports

Sherri-Ann Burke gave staff report and introduced Don Hall from Parks & Rec who will be a temporary field representative assisting with Tana Gann's agencies while she is out. Sherri-Ann explained there will be a new grievance policy which was passed by Council E-Board along with a new shop steward disciplinary action policy. She will provide Local with the final draft when it is available.

Robyn Stacey reported on what is happening at Ecology and the de-cert and her other agencies.

Joan Gallagher spoke about some agency activities and acknowledges Keri Graber for all her extra work and time at Ecology.

Don Hall discussed current bills in legislature and the conservative caucus which he is chair. Next conservative caucus meeting will be March 27 @ 9:30 AM at Federation Headquarters, 1212 Jefferson, Olympia, WA

He strongly emphasized the need to contact the legislature at 1-800-562-6000 to get the contract passed, say no to gain sharing bill and to support ESD bills.

There will be Volunteer Member Organizing training on 040107

New Business

M/S/P

Dara Brooks, WSP request \$100.00 for bargaining Unit meeting. Alanna Gehr seconded,

M/S/P

Keri Graber, Department of Ecology moved for \$100.00 out of their bargaining unit budget for refreshments at their next meeting. Matt Grate seconded.

Old Business

Andrew Poultridge, Chair of the Constitution Committee took over the meeting and the following parts of the new constitution were reviewed:

The following articles and sections of the constitution were discussed and voted on:

Article VI

Section 1 approved as written

Section 2 approved as written

Section 3 approved as amended to read as follows:

To be eligible for office, a member must be in good standing of Council 28 WFSE for one year immediately preceding the election.

Section 4 approved as written

Section 5 approved as amended to read as follows:

The biennial election of officers and the annual election of trustees shall be conducted in accordance with the instructions set forth in the election code in Appendix A.

Section 6 approved as written

Section 7 approved as written

Section 8 approved as written

Section 9 approved as written

Article VII

Section 1 approved as amended to read as follows:

C. May countersign checks drawn against the funds of the local .

Section 2 approved as amended to read as follows:

C. May countersign checks drawn against the funds of the local in the absence of the President.

Section 3 approved as written

Officer Reports

Secretary Pro-Tem Tee Hall reviewed the correspondence.

Treasurer Rathke advised the next finance committee meeting will be 030707 @ Tumwater Valley Bar &

Grill @ 5:30. Forms for bargaining unit budget requests were available. These need to be submitted to finance committee for the next budget by end of May.

Don Vaughan, 1st Vice-President thanked everyone who worked on the Shop Steward Conference.

Committee Reports

President Savage announced Dara Brooks will be taking over the Communication Committee and Bill Longneck and Cathi Bailey will co-chair the Political Action Committee.

Political Action

Bill Longnecker gave a report on the WSLC Legislative Conference. The next Political Action meeting will be March 12, 2007 at Tumwater Valley Bar and Grill @ 6:00.

Diversity Committee

Sarah C Wilson announced the next meeting will be March 21, 2007 @ 6:00 @ Local 443 officer, 1610 Bishop, Tumwater WA

Agency Reports

Kelly Graber announced Council 28 has agreed to fund Strategic Planning for Ecology. She discussed the current de-cert going on. They are working on being able to send their newsletter electronically. They have start distributing new employee welcome packets.

Matt Grate stated there is lots of lobbying going on at ESD

Shellie won the door prize and donated it to PEOPLE

PEOPLE - \$19.50.

M/S/P To adjourn at 8:34 p.m.

SPECIAL NEEDS?

If you or anyone interested in attending a Local 443 meeting should need any ADA accommodations in order to attend please contact the Sergeant At Arms, DeFrance Clarke by email Sergeant@WFSE443.org or call the local message phone at (360) 236-0443

Committee Contacts

Finance – **Susie Rathke**

Grievance – : **Don Vaughan**

Political Action -- : **Bill Longnecker & Cathi Bailey**

Scholarship : **Michele Elhardt**

Women's & Family Issues – **Nancy Heley**

Diversity – **Sarah C. Wilson**

Communications – **Dara Brooks & Steve Eastman**

Shop Steward – **Alanna Gehr**

Organizing – **Joe Nilsson**

People – **Gail Richardson**

You may leave messages for any committee chair at (360) 236-0443

1212 JEFFERSON ST SE SUITE 300 OLYMPIA WA 98501		NON-PROFIT ORG US POSTAGE PAID OLYMPIA WA 98501 PERMIT No. 238
RETURN SERVICE REQUESTED		

UPCOMING EVENTS

March 8 April 12	Executive Board Meeting @ 6:00 p.m. @ WFSE Conference Room, 1212 Jefferson Street, Olympia
March 19 April 17	General Meeting @ GA Building, Capitol Campus @ 6:00 p.m. (3rd Tuesday each month)
March 28 – OLY	Thurston-Lewis County Labor Council - Labor Temple, 6:00 p.m. -- 119 ½ N Capitol, Olympia Thurston-Lewis County Labor Council - Carpenter Hall, 7:00 pm, 417 N Pearl, Centralia
Check out Local 443's website at: www.wfse443.org Local 443's Phone Number: (360) 236-0443.	



It's important what you think, do and say. **Please write** YOUR newsletter with your comments, reports, and/or articles. Be sure to include your name a phone number where our Editor can reach you for article verification. We will do what we can to put them in print. We look forward to hearing from YOU!!

YOUR COMMENTS, FEEDBACK AND/OR SUBMISSIONS ARE APPRECIATED

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