



# AFSCME Local 443

Washington Federation of State Employees, AFL-CIO

June/July 2007 Local 443, Washington Federation of State Employees, AFSCME Olympia, WA

## Local 443 Executive Board:

### President:

Shellie Savage

### 1<sup>st</sup> Vice-President:

Tee Hall

### 2<sup>nd</sup> Vice-President:

Sarah C. Wilson

### Secretary:

Lisa Randlette

### Treasurer:

Mike Wood

### Sergeant-at-Arms:

DeFrance Clarke

### Organizing Chair:

Matt Grate

### Communication Chair

Dara Brooks

### Members-At-Large:

Cheryl Flynn

Joanne Bird

Del Jensen

### Agency Reps:

Bill Longnecker, DIS

Dara Brooks, WSP

Dave Swan, BIIA

## CONGRATULATIONS TO YOUR NEWLY ELECTED EXECUTIVE BOARD!

### Call For Conventions:

There is still a call for WFSE Council 28 convention delegates for **October 6-7, 2007**. Come to the meeting and sign up for this convention. No one can sign for you.

Call for 2007 Convention of the Washington State Labor Council, AFL-CIO. Delegates and Alternates will be elected at the June 19, 2007 meeting.

The 2007 Convention of the Washington State Labor Council, (WSLC), AFL-CIO will be held **AUGUST 16-18** at the SeaTac Doubletree Hotel.

There will be a golf tournament Wednesday, August 15 at Sumner Meadows Golf Club at 2:00 PM with 4 person shotgun start. Proceeds of the tournament will benefit Community Service Organizations in Washington State. Cost is \$350.00 per foursome or \$100.00 per individual player. Fee includes a Bar-B-Que starting at noon.

On Thursday, August 16 will be the annual COPE Bar-B-Que. On Friday, August 17 will be the reception and banquet.

You must be present to be nominated or submit written request for nomination to the President, Shellie Savage, or any E-Board member prior to the meeting.

### Policy Committee Members

Election for Policy Committee members will be in July. If you are interested in being on the Policy Committee for your agency you may nominate yourself. Watch you mail for more information and your nomination form. Policy meets one Saturday every quarter. The next meeting is June 23, 2007 @ 10:00 at Doubletree Inn in Seattle.

## 2009-11 Contract Negotiating Teams

**Call for nominations will be mailed to all eligible members no later than June 4, 2007.**

Nomination forms must be filled in completely and must include the nominator and nominee names, work locations and contact phone numbers. Nominations received without the required information will not be accepted.

Information on the nomination form must be legible.

**Nominations must be received, in writing, at Council 28 Headquarters no later than 5:00 pm on July 25, 2007.**

### Committee Openings:

If you would like to be chairperson of any of the local committees, please contact President Shellie Savage. All chairs, except for Organizing Chair, are appointed by the President.

## **Lakefair**

Local 443 will again have an entry in this year's Lakefair Parade. We have banners for all bargaining units and ask you to come and march in the Parade with us. Bring the kids and have some fun.

A trailer cleaning and decorating party will be held on July 7 (rain out date to be determined) at Zach Smith's house, 3505 26th Ave NE, Lacey. The get together will begin at 2PM and end when we are done. Soft drinks and snacks will be provided by the Local.

If you are a float designer or just want to have some fun, come join us to put the float together.

## **Conservative Caucus**

The next meeting of the WFSE Conservative Caucus is scheduled for 6:00 p.m. on Friday, June 22, 2007, (the night before WFSE Policy Committee meetings) in Cascade 11 at the Doubletree SeaTac Hotel, 18740 International Blvd. S, Seattle, WA 98188. Dinner will be provided.

If you would like to attend the Conservative Caucus meeting, please RSVP to me at 1-800-562-6002 or [diana@wfse.org](mailto:diana@wfse.org) by Friday, June 15, 2007.

If you are in need of travel accommodations, please contact Pam Herrick at 1-800-562-6002 also by Friday, June 15, 2007.

## **WFSE/AFSCME LAPEL PIN LOGO DESIGN CONTEST**

Deadline for entries in the contest to design a new union lapel pin logo contest is **5:00 PM AUGUST 15, 2007**.

The criteria for entries adopted by the WFSE/AFSCME Executive Board:

- The design should be distinctive, reflecting the uniqueness of Washington state and our union;
- The contest is open to all members and locals;
- The WFSE/AFSCME president will appoint a selection committee made up of one representative from each of the union's nine Policy Committees;
- Members of the screening committee will be ineligible to participate in the design contest;
- The selection committee will screen the entries and narrow the field to five designs;
- 2007 Convention delegates will select a winning design from the five finalists;
- \$500 will be awarded to the winning designer;
- The logo would then be used for lapel pins for the 2008 AFSCME Convention

Entries must be sent via US Mail or delivered in person to WFSE/AFSCME Headquarters, 1212 Jefferson St SE, #300, Olympia WA 98501.

## **Generation Next**

Bargaining Unit members 35 and under are invited to an evening of free bowling Saturday, June 30, 2007 from 6-8 PM at Westside Lanes. You must RSVP to Ben Grantham (360)352-7603 or e-mail Jessica Moore @ [silverswrl@gmail.com](mailto:silverswrl@gmail.com).

Door prizes and munchies will be provided. Friends and family are welcome.

**The local meetings are where members pass to spend you dues. If you want a say in it, come to the meetings. These decisions can affect you!**

# Local 443 General Meeting

5/15/07

6:00 PM to 9:00 PM

GA Building

*Draft*

The meeting was called to order by President Shellie Savage at 6:15 p.m. at the Auditorium of the General Administration Building in Olympia. Flag salute led by John Geppert.

Roll call of officers was taken by Secretary Lisa Randlette. All officers were present with the following exceptions: Excused: Don Vaughan.

## **ADOPTION OF AGENDA**

Minutes from 3/19/07 and 4/17/07 meetings were approved with corrections.

## **SPECIAL GUESTS**

Greg Devereux, Executive Director and Liz Larsen of the Washington Federation of State Employees, Council 28. WFSE now represents almost 40,000 state employees.

Almost 1,200 WFSE members are donating to the PEOPLE Fund. The number of contributors has doubled since the option of direct deposit was made available again. Local 443 has the leading number of PEOPLE members.

Mr. Deveraux described the major contract gains that union members will receive starting July 1, 2007. He also described how the policy committees have grown to have 500-600 delegates at quarterly meetings. The state executive board has a larger number of members.

Since 2002 WFSE has hired an additional twenty-one (21) Field Representatives to support members. The statewide grievance committee has been effectively addressing issues, with roughly 50% of cases typically settled through arbitration. WFSE professional staff now include: a classifications / salary survey unit; two staff working on contracting out issues; an in-house attorney; an organizing director and 5 full-time organizers; and a third lobbyist. Last legislative session WFSE tracked at least 40 different important bills.

A record number of WFSE members lobbied their legislators to support key bills during the legislative session. We had the greatest member participation ever.

## **STAFF REPORTS**

### Joan Gallagher

WFSE participated in Employee Recognition Day on May 9<sup>th</sup> by having an information booth on the State Capitol Campus grounds. With the help of some volunteers from Local 443 they contacted over 1,500 people and distributed fact sheets about the WFSE, the new contract, and bargaining unit activities - along with 2,000 pieces of fruit and healthy snacks.

### Robin Steacy

Department of Ecology bargaining unit members participated in an organizing symposium in Tacoma. Robin assisted at the information table. She has been working with young activists who are sponsoring a June 30<sup>th</sup> local bowling event.

Sherri Ann Burke

There will be A 'Train the Trainer' session offered in June to provide details about the new contract - when it goes into effect in July. WFSE will distribute copies of the contract to state agencies and will post on the web site.

Debbie Brookman

Provided an overview of the latest PERB appeals.

Tana Gann

Announced she is temporarily stepping down to fill an associate position.

**NEW BUSINESS**

The meeting attendees recognized three new Local 443 members and President Savage read the oath of obligation to:

Michael Wood, The Evergreen State College (TESC)

Ed Danielson, Employment Security Department (ESD)

Ben Labelle, Employment Security Department (ESD)

**M/S/P - Election for 3 Trustee Positions, Pending Amendment of Local 443 Constitution**

"The creation of three trustee positions is addressed in our draft constitution and has been approved by the general membership.

Therefore, it is the recommendation of the Election Committee that the trustee positions be added to this election.

Candidates for trustee must be members in good standing for one year prior to the election, as certified by the Treasurer.

Nominations will be taken for each trustee position.

Position (1) - one-year term

Position (2) - two-year term

Position (3) - three-year term"

**M/S/P Budget Amendment**

Amendment budget to increase budget to \$12,000 to cover costs \$2,000 in budget for conducting officer election.

**Elections Rules Committee Report**

Election Rules Committee Chair Gail Richardson presented the Committee report and recommendations for election rules, eligibility of candidates for office, nominations process, elections, and any challenges and protests. Mail ballots to be sent out within 10 days. Election results will be certified at next Local 443 General Membership Meeting, Tuesday, June 18, 2007 and the GA Auditorium.

**M/S/P - Accept Election Committee Report**

**M/S/P - Accept Three Trustee Positions**

**M/S/P - To make nominations for officers - names only at this time - (no speeches)**

President

Shellie Savage (elected by acclamation)

First Vice President

Tee Hall (elected by acclamation)

Second Vice-President

Don Cline  
Sarah C. Wilson

Secretary

Lisa Randlette (elected by acclimation)

Treasurer

Mike Wood  
Ed Dennison

Sergeant-at-Arms

DeFrance Clarke (elected by acclimation)

Organizing Chair

Matt Grate (elected by acclimation)

Executive Board Members-at-Large (Positions 1, 2, and 3)

Cheryl Flynn  
Ben LaBelle  
Brad McGarvie  
Thornton Alberg  
Del Jensen  
Joanne Bird

Trustee Position 1 (one - year term)

Susie Rathke (elected by acclimation)

Trustee Position 2 (two - year term)

Mark Childs (elected by acclimation)

Trustee Position 3 (three - year term)

John Geppert  
Bordell Dye

**M/S/P - Stewardship Participation**

“Whereas, Communications concerning Steward Training opportunities are not announced far enough in advance.

Whereas, the number of Stewards in Council 28 falls far below the AFSCME standard of 10% stewardship to member ratio.

Therefore, be it resolved, WFSE place Steward requirement and training as the Highest Priority until all locals have an average of 5% Stewards per BU [bargaining unit].”

**M/S/P - Vacation Cash in for Retirement**

“Therefore, be it resolved, WFSE Council 28 works to obtain the right to cash out unused vacation days and they count towards days worked. (Meaning that if you want to retire you can use your annual leave as days worked and retire that much earlier, or that full cash compensation is given for cashing them out.)”

**M/S/P - Sick Days in for Retirement**

“Therefore, be it resolved, WFSE Council 28 works to obtain the right to cash out unused sick days and they count towards days worked. (Meaning that if you want to retire you can use your sick leave as days worked and retire that much earlier, or that full cash compensation is given for cashing them out.)”

## **TREASURER'S REPORT**

Treasurer Susie Rathke distributed a proposed, two-year draft budget for consideration at June meeting. The draft budget is based on what was spent last year, plus estimated future inflation.

## **PRESIDENT'S REPORT**

President Shellie Savage announced that up to forty-three (43) delegate positions are open for attending the fall convention in Spokane.

## **M/S/P - Local 443 Delegates to WFSE Fall State Convention**

Motion to accept 17 people that signed up during the meeting to serve as Local 443 delegates at WFSE Fall State Convention in Spokane.

PEOPLE Fund - Meeting attendees contributed \$17.41.

Steve Pointec won the door prize.

Meeting was adjourned at 8:53 PM.

## **SPECIAL NEEDS?**

If you or anyone interested in attending a Local 443 meeting should need any ADA accommodations in order to attend please contact the Sergeant At Arms, DeFrance Clarke or call the local message phone at (360)236-0443.

## **Announcements**

### **Volunteers Needed**

Local 443 is looking for volunteers for a new committee, Special Events Committee to organize a summer celebration and recognition event for members and their families. If you are interested contact Tee Hall at hter235@comcast.net

### **Committee Vacancies**

Are you interested in serving on a committee? All of our committees welcome anyone interested in attending their meetings. The meeting times are posted monthly on the website.

### **New Phone Number**

Local 443's local area office has a new phone number, (360) 236-0443.

### **Communications Committee**

Next meeting will be June 27, 2007 at 5:45 @ Local 443 Office 1610 Bishop, Tumwater WA.

### **Organizing Committee**

1<sup>st</sup> Saturday of every month at South Puget Sound Community College from 10:30-12:30

### **Political Action Committee**

1<sup>st</sup> Saturday of every month at South Puget Sound Community College from 2:00-3:00

### **Women's and Diversity**

1<sup>st</sup> Saturday of every month at South Puget Sound Community College from 2:00-3:00

### **Shop Steward Committee**

1<sup>st</sup> Saturday of every month at South Puget Sound Community College from 12:30-2:00

## **SHARED LEAVE REQUEST:**

Trish Howland, medical assistant specialist 3 for DSHS is in need of shared leave. She is undergoing surgery for cancer and will be off 4-6 weeks. If you can assist Trish with a donation of eligible unused annual or sick leave or all

or part of your personal holiday, contact Jennifer McCaslin at (360) 725-2058.

**THANK YOU NOTES:**

Thank you to everyone who donated shared leave time. Your generosity and thoughtfulness is greatly appreciated and provided some security during a difficult time. We appreciate your caring and support".

Cheri Davis and Kelly Leber, L&I

## Committee Contacts

Finance – **Mike Woos**  
Communications – **Dara Brooks and Steve Eastman**  
Political Action -**Bill Longnecker & Cathi Bailey**  
Scholarship -**Michele Elhardt**  
Women's & Family Issues – **Susie Rathke**  
Cards-**Del Jensen**

Diversity – **Sarah C. Wilson**  
Grievance – **Don Vaughan**  
Shop Steward – **Alanna Gehr**  
Organizing – **Matt Grate**  
People – **Gail Richardson**

You may leave messages for any committee chair at (360) 236-0443

### UPCOMING EVENTS

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July 9	<b>Executive Board Meeting @ 6:00 p.m. @ WFSE Conference Room, 1212 Jefferson Street, Olympia</b>
July 17	<b>General Meeting @ GA Building, Capitol Campus @ 6:00 p.m. (3<sup>rd</sup> Tuesday each month)</b>
July 18-Oly	<b>Thurston-Lewis County Labor Council - Labor Temple, 6:00 p.m. -- 119 ½ N Capitol, Olympia</b>
August 22-Cen	<b>Thurston-Lewis County Labor Council - Carpenter Hall, 7:00 pm, 417 N Pearl, Centralia</b>
<b>Check out Local 443's website at: <a href="http://www.wfse443.org">www.wfse443.org</a> Local 443's Phone Number: (360) 236-0443.</b>	



It's important what you think, do and say. **Please write** YOUR newsletter with your comments, reports, and/or articles. Be sure to include your name a phone number where our Editor can reach you for article verification. We will do what we can to put them in print. We look forward to hearing from YOU!!

**YOUR COMMENTS, FEEDBACK AND/OR SUBMISSIONS ARE APPRECIATED**

**Please send to:** PO BOX 105, Olympia WA 98507-0105

**OR EMAIL: [newsletter@WFSELocal443.org](mailto:newsletter@WFSELocal443.org) OR PHONE: (360) 236-0443**

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