

# LOCAL 443 News

September/October 2006 Local 443, Washington Federation of State Employees, AFSCME Olympia, WA

## Local 443

### Officers

And

### Executive Board:

#### President:

**John Geppert**

President@WFSE443.org

#### 1<sup>st</sup> Vice-President:

**Don Vaughan**

VicePres@WFSE443.org

#### 2<sup>nd</sup> Vice-President:

**Tee Hall**

VicePres2@WFSE443.org

#### Secretary:

**Shellie Savage**

Secretary443@aol.com

#### Treasurer:

**Susie Rathke**

Treasurer@WFSE443.org

#### Sergeant-at-Arms:

**DeFrance Clarke**

Sergeant@WFSE443.org

#### Organizing Chair:

**Joe Nilsson**

OrgChair@WFSE443.org

#### Members-At-Large:

**Alanna Gehr**

BmaL1@WFSE443.org

**Del Jensen**

BmaL2@WFSE443.org

**Sarah C. Wilson**

BmaL3@WFSE443.org

#### Agency Reps:

**Laura Bradley, BIIA**

**Bill Longnecker, DIS**

**Stan Leja, Ecology**

## SPECIAL CONSTITUTION MEETING

The executive board has called for a special meeting specifically to discuss the revised constitution. We will have a special meeting on **October 24, 2006** for Q&A on the Constitution at the General Administration (GA) Auditorium in Olympia at 6 pm.

All additional comments should be given to the Constitution Committee by **October 24, 2006**. The final printing will be announced at the **November 21, 2006** General Membership meeting and ran in the December Newsletter. Ratification of the constitution will be voted on at the **January 16, 2007** General Membership meeting.

The revised constitution dated 7/17/06 for your review and consideration is posted on this web site and will be available at the October 17 and 24 meetings.

This notice constitutes formal notice of the constitution process for ratification of the revised constitution dated 7/17/06.

## WFSE/AFSCME POLICY COMMITTEE MEETING

Policy Committee will be held at the Tacoma, Sheraton, 1320 Broadway Plaza, on October 21, 2006 with two trainings available, starting at 8:45 am. One on Flexible Spending Account and Value Plan and the other on How to Talk with New Employees at the workplace (New Employee Orientation).

## ALERT! WFSE/AFSCME hosting Public Safety Employees Conference Nov. 3-5.

(Information found on WFSE.org website)

WFSE/AFSCME is hosting this year's AFSCME Northwest Regional Public Safety Employees Conference. It will be Nov. 3-5 at Skamania Lodge in Stevenson, Wash. Topics include: Defensive Tactics and How to Report; State Parks, Mobile Labs and Grow Operations; Public Safety Mental Health Challenges; Security Threats-Gangs New Trends/Tactics; among others. For more information visit the WFSE.org website.

## Public Speaking for Women...

(Information found on WFSE.org website)

...sponsored by the AFSCME Women's Activist Program. The training is 6-9 p.m., Saturday, Oct. 21, and 9 a.m.-6 p.m., Sunday, Oct. 22, at the SeaTac Doubletree Hotel. Space is limited to 25 participants.

[www.wfse443.org](http://www.wfse443.org)

# Minutes

## Local 443 General Meeting

9/19/06

6:15 PM to 9:25 PM

GA Building

*Draft*

The meeting of Local 443 was called to order by President Geppert at 6:15 pm in the auditorium of the General Administration building in Olympia.

Roll call of officers was taken by Recording Secretary Shellie Savage. All Officers were present with the following exceptions: Excused: Laura Bradley. Absent: Stan Leja.

The membership performed the flag salute.

### **ADOPTION OF AGENDA**

**M/S/P (Motion/Seconded/Pass)** to adopt agenda.

### **OBLIGATION OF NEW MEMBER**

Margaret Kemrer, DSHS, Patrick Van Cleave, ESD

### **ADOPTION OF MINUTES**

**M/S/P** to adopt July 2006 General Meeting Minutes.

### **TREASURER'S REPORT**

**M/S/P** to accept Treasurer's Report.

### **SPECIAL ORDER OF BUSINESS**

#### **GUEST SPEAKERS**

Sandra Romero and Peggy spoke about "NO" on I-933

Ken Allen, AFSCME International Vice President spoke about AFSCME and the 21<sup>st</sup> Century, he can be reached at [KAllen@oregonAFSCME.com](mailto:KAllen@oregonAFSCME.com).

### **Local 443 Constitution Draft Revisions**

**M/S/P** to un-table the Constitution

**M/S/P** to have a special meeting on October 24 for questions on the constitution and discussion to be taken back to committee to revise and bring back to the floor for discussion after revisions and vote.

Sign Language Interpreter was dismissed for the night at 7:10 pm.

### **NEW BUSINESS**

**M/S/P** Resolution for increased support from WFSE for ESD

**M/S/P** Whereas the Olympia Field Office that services Local 443 is inadequately staffed.

THEREFOR BE IT RESOLVED that the membership of 443 requests that Council 28 does all within its powers to secure an increase in assistance for the field staff to member ratio. And that staff to member ratio of the Olympia Field Office equal or exceed the highest field office staff to member ratio within the council.

**M/S/P** to suspend standing rule one for the upcoming motion only.

**M/S/P** move to spend up to \$2,500 to send up to three members to the AFSCME Northwest Region Public Safety Employee Conference, November 3-5, 2006, Skamania Lodge in Stevenson, WA.

**STAFF REPORTS**

**Joan Gallagher** – did a shop steward training this month. Another training schedule October 7, call if you want a spot. Working on lots of grievances. Member Educator Training week of October 9.

**Sherri Ann Burke** – Busy counting ballots with assistance from various agencies.

**JoAnn McCaughan** – worked on a representation for Dave Pardy.

**COMMITTEE REPORTS**

**Political Action** – submitted minutes. Will be meeting October 16, at 6 pm at El Sarape, 5209 Capitol Blvd SE, Tumwater.

**Communications Committee** – met earlier this month, will be meeting again at 1610 Bishop Road in the WFSE Local 443 office on September 27, 2006.

**Door Prize:** Thornton Alberg

**PEOPLE:** \$19.34

Adjourned: 9:25 p.m.

|                |                                              |
|----------------|----------------------------------------------|
| <b>Minutes</b> | <b>Local 443 General Meeting</b>             |
|                | 8/15/06<br>6:15 PM to 9:15 PM<br>GA Building |
| <b>Draft</b>   |                                              |

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Roll call of officers was taken by Recording Secretary Shellie Savage. All Officers were present with the following exceptions: Excused: Laura Bradley

The membership performed the flag salute.

**ADOPTION OF AGENDA**

**M/S/P (Motion/Seconded/Pass)** to adopt agenda.

**M/S/P** move to limit local candidates speaking to three minutes.

**ADOPTION OF MINUTES**

**M/S/P** to adopt July 2006 general meeting minutes.

**SPECIAL ORDER OF BUSINESS**

**GUEST SPEAKERS**

Bob McLeod candidate for County Commissioner

Joe Sloan candidate for Position No. 8, Thurston County Superior Court Judge

Anne Hirsch candidate for Position No. 8, Thurston County Superior Court Judge.

Paul Pickett candidate for Thurston County District 1 PUD

## **AFSCME International Convention Report**

I want to thank the members of Local 443 for sending me as a delegate to the International Convention in Chicago, IL.

At the convention we set the course of the International union by debating and voting on changes to our international constitution and resolutions from local unions and councils.

This year we also took one day and had a town meeting with over 4,000 participants. We discussed and voted on our greatest challenges, the crisis of member involvement, organizing, political action, and the Leadership Institute. Every participant had a voting keypad and results of voting were immediately available. It was very exciting to participate in this process.

I left Chicago energized to participate more fully in the local.

Gail Richardson

## **Local 443 Constitution Draft Revisions**

**M/S/P** Section 4 submitted to the local's secretary in writing at the meeting in which the resolution is presented.

**M/S/P** amended change to Section 4.

**M/S/F** strike all of Article 6, Section 9

**M/S/P** to table the Constitution Draft Revisions until next meeting

## **OLD BUSINESS**

First Vice President Don Vaughan presented Matt Grate, Employment Security Department with several cases of toilet paper for the Maple Park Disaster Preparedness Plan. As chair Matt was not able to secure funding for it. Labels have been included on each roll state "WE GOT YOUR BUTT COVERED!"

## **NEW BUSINESS**

**M/S/P** move that Local 443 endorse Bob McLeod for County Commissioner.

**M/S/P** move that our Political Action Committee create a process for endorsements.

**M/S/P** move that Local 443 endorse Paul Pickett for Thurston County

**M/S/P** Whereas Council 28's Executive Director is the Chief Operating Officer with the ultimate responsibility for the management of the organization,

Whereas the Executive Director's contract expires in December 2006,

Whereas Council 28 has undergone enormous growth and change in the past two years,

Whereas the language on the current contract has not kept up with changes in Council 28

Therefore, be it resolved that a new contract for Executive Director shall be written by the Council 28 Personnel Committee to be negotiated by December 2006.

## **M/SP - WSLC Resolution – Oppose Contracting Out**

Whereas the federal government provides monies to the State of Washington to provide employment services to Washington residents.

Whereas the Washington Employment Security Department, Department of Social and Health Services, The Workforce Training and Education Coordinating Board, Community Trade and Economic Development and our institutes of higher education are charged with the provision of these services to the public.

Whereas unionized state employees continue to and have provided these services to the public for decades.

Whereas the administration of these employment services within the State of Washington is delegated to the Workforce Development Councils.

Whereas labor is represented on the Workforce Development Councils.

Whereas these Workforce Development Councils have allowed the contracting out to non-union contractors of services traditionally provided by unionized state employees.

Therefore be it resolved that the Washington State Labor Council oppose the contracting out to non-union employers of work traditionally performed by unionized employees.

And be it further resolved that Washington State Labor Council direct it's representatives on the Workforce Development Councils to oppose contracting out to non-union employees and employers.

And be it finally resolved that the Washington State Labor Council use it's influence with the Workforce Development Councils to advocate for the use of union labor and the cessation of contracting out union jobs.

**M/S/P** move to support Thurston/Lewis labor council for Labor Picnic ad to be posted on website, up to \$1,000 at September 4, 11-5 pm at Stan Headwell Park.

Next Political Action Meeting is at WFSE Headquarters

#### **TREASURER'S REPORT**

**M/S/P** to accept Treasurer's Report.

#### **CORRESPONDENCE**

Routed around the room.

#### **COMMITTEE REPORTS**

**Finance Committee** - will be meeting August 19th at 9 am at Tumwater Valley Bar and Grill.

**Political Action** – will be meeting September 18, at 6 pm at WFSE Headquarters, 1212 Jefferson Street, Olympia, First Floor Conference Room.

**Door Prize:** Karen Mork

**PEOPLE:** \$16.55      Adjourned: 9: p.m.

#### **SPECIAL NEEDS?**

If you or anyone interested in attending a Local 443 meeting should need any ADA accommodations in order to attend please contact the Sergeant At Arms, Robyn Steacy or email [Secretary443@aol.com](mailto:Secretary443@aol.com) or call the local message phone at (360) 754-8437.

### **Committee Contacts**

Finance – **Susie Rathke** [Treasurer@wfse443.org](mailto:Treasurer@wfse443.org)  
Grievance – : **Don Vaughan** [GrievChair@wfse443.org](mailto:GrievChair@wfse443.org)  
Political Action -- : **Bruce Zeller**  
Shop Steward – **Alanna Gehr**  
Organizing – **Joe Nilsson** [OrgChair@wfse443.org](mailto:OrgChair@wfse443.org)

Diversity -- **Open**  
Media – **Shellie Savage** [Secretary443@aol.com](mailto:Secretary443@aol.com)  
Contracts – **Open**  
Scholarship : **Michele Elhardt**  
Women's & Family Issues – **Open**



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### UPCOMING EVENTS

|                                                                                                                                        |                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| November 6<br>December 6                                                                                                               | <b>Executive Board Meeting @ 6:30 p.m. @ WFSE Conference Room, 1212 Jefferson Street, Olympia</b>                                                                                                |
| October 17<br>November 21<br>December 19                                                                                               | <b>General Meeting @ GA Building, Capitol Campus @ 6:00 p.m. (3<sup>rd</sup> Tuesday each month)</b>                                                                                             |
| Oct. 18 - CEN<br>Nov 15 - OLY<br>Dec 20 - CEN                                                                                          | <b>Thurston-Lewis County Labor Council - Labor Temple, 6:00 p.m. -- 119 ½ N Capitol, Olympia</b><br><b>Thurston-Lewis County Labor Council - Carpenter Hall, 7:00 pm, 417 N Pearl, Centralia</b> |
| <b>Check out Local 443's website at: <a href="http://www.wfse443.org">www.wfse443.org</a> Local 443's Phone Number: (360) 754-8437</b> |                                                                                                                                                                                                  |



It's important what you think, do and say. **Please write** YOUR newsletter with your comments, reports, and/or articles. Be sure to include your name a phone number where our Editor can reach you for article verification. We will do what we can to put them in print. We look forward to hearing from YOU!!

**YOUR COMMENTS, FEEDBACK AND/OR SUBMISSIONS ARE APPRECIATED**

**Please send to:** PO BOX 105, Olympia WA 98507-0105  
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